

# Ayrshire Breeders'Association of Canada

# Bylaws

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# 1 Name and Language

### 1.1 Name

The Association shall be called "Ayrshire Breeders' Association of Canada" or, in an abbreviated form, "Ayrshire Canada", or "association" in the bylaws.

### 1.2 Language

For official use, the French written version of the Association bylaws is the approved version.

# 2 Mission and Objectives

The Ayrshire Breeders' Association of Canada shall be dedicated to the well-being of its members and provide them with leadership to ensure their individual and collective growth and development in a global market.

To achieve its mission, the Association shall:

- Favour the establishment of friendly relationships between breeders so they may contribute, through their efforts, to the improvement of the breed;
- Encourage and develop the breeding of purebred Ayrshire cattle in Canada;
- Establish breed standards and take measures to protect and assist those engaged in the promotion and breeding of Ayrshire cattle;
- Adopt a registration system in compliance with the Animal Pedigree Act or any regulations thereunder;
- Keep a pedigree record book for purebred Ayrshire cattle and cattle with at least seventy-five (75) percent purebred Ayrshire inheritance;
- Collect, retain, and publish pertinent pedigree data;
- Actively promote the breed in order to expand the market for Canadian Ayrshire genetics;
- Publish or support the publication of any documents, official or other, promoting the Ayrshire breed;
- Closely collaborate with industry partners to optimize the development of programs and of the breed;
- Provide, to the extent possible, services in both official languages of Canada;
- In order to achieve these objectives, the Board of directors shall have the power to make and enter into any contracts and agreements deemed necessary, and establish, modify, or cancel any regulations, subject to the provisions hereinafter set forth.

### 3 Members

Members shall be entitled to all of the advantages and privileges of their membership category.

### 3.1 Members' Rules

- **3.1.1** To be a Member, any person, partnership, or company incorporated under a Canadian or provincial charter and residing in Canada shall pay their annual membership fees, as determined by the Board of Directors in accordance to Section 32.
- **3.1.2** The national membership fees may also include provincial membership fees. If so, the additional fees shall be returned to the provincial association through the Association.
- **3.1.3** Partnership or company memberships shall not grant any individual privileges to their own individual members, and any partnership or company membership shall only have one (1) vote at the Annual General Meeting or any other meeting.



- **3.1.4** Partnership or company membership applications shall specify the name of the person authorized to vote, act, and sign on their behalf.
- **3.1.5** Another individual member of the partnership or company other than the one listed on the membership application may be authorized in writing to act as their substitute and as such may hold office in the Association and vote at any Association meetings.
- 3.1.6 All Members shall comply with the Bylaws of the Association.
- 3.1.7 Memberships shall be valid for one (1) calendar year, except for new Members and former Members whose membership has lapsed for more than two (2) years. For the latter two (2) exceptions, if membership fees are paid after the Association's Annual General Meeting, their membership shall expire on the 31<sup>st</sup> day of December following the next Annual General Meeting.
- 3.1.8 Members who are not in good standing shall be deprived of their rights and privileges.
- **3.1.9** Members' financial obligation to the Association shall be limited to the amount of the membership fees and/or any other fees owed to the Association.
- **3.1.10** A Member in good standing is a Member who is not in arrears of membership fees and who has not been suspended.
- **3.1.11** Members may terminate, at any time, their Association membership by giving notice of their intention to the Registrar, the General Manager, or any employee of the Association.
- **3.1.12** In any one year, Members shall be deprived of their rights and privileges until they have paid their annual membership fees for that year.
  - **3.1.12.1** On March 31<sup>st</sup> of every year, Members who have paid their membership fees for the preceding year but not the current year shall be removed from the list of Members.
  - **3.1.12.2** They may, however, choose to obtain services from the Association at the same rates as Non-Members.
  - **3.1.12.3** They may also reinstate their membership in the manner prescribed by these By-laws.
- **3.1.13** No Member shall hold office or be entitled to vote or propose any Bylaw amendment if they are in arrears of membership fees.
- **3.1.14** The executors, administrators, or any other legal representatives of a deceased or bankrupt Member shall be entitled to register cattle at the same rates as Members until the estate cattle has been sold, provided the annual membership fees have been paid.
- **3.1.15** The Board has the power to reject any membership application, in accordance to Section 7.1.13.
- **3.1.16** The member rules are established by the Board of directors and in accordance with the federal and provincial laws.

### 3.2 Membership Categories

There are eight (8) membership categories:

Regular Member, Progressive Member, Affiliate Member, Elite Member (3.2.1) Life Member (3.2.2) Junior Member (3.2.3) Non-Resident Member (3.2.4) Honorary Life Member (3.2.5)



- 3.2.1 Regular Member, Progressive Member, Affiliate Member, Elite Member
  - They have full right to vote and hold office in the Association.
  - They shall be entitled to all of the advantages and privileges of their membership category.

### 3.2.2 Life Member

- They shall be entitled to the same rights and privileges as Regular Members.
- Life membership is no more available since January 1, 1984.
- No new Life membership shall be granted.

### 3.2.3 Junior Member

- Persons who are between ten (10) and twenty-one (21) years of age on January 1<sup>st</sup> and residing in Canada.
- They shall be entitled to all of the advantages and privileges of their membership category.
- They shall not be entitled to vote or hold office in the Association.

### 3.2.4 Non-Resident Member

- Persons residing outside of Canada may become Members, subject to the Board of Directors' approval.
- They shall be entitled to all of the advantages and privileges of their membership category.
- They shall not be entitled to vote or hold office in the Association.

### 3.2.5 Honorary Life Member

- The Board of Directors may appoint Honorary Life Members, whom shall be presented at an Annual General Meeting.
- They shall not be entitled to vote or hold office in the Association.
- **3.2.6** Membership categories are determined by the Board of directors according to article 7.1.24.

### 3.3 Non-Members

Non-Members who wish to obtain services at Non-Member rates from the Association shall comply with the same laws and regulations as Members. Rates shall be determined in accordance to Section 32.

# 4 Head Office

The Head Office of the Association shall be located in Canada and decided by the Board of Directors.

# 5 Fiscal Year

The Association's fiscal year shall begin on the 1<sup>st</sup> of December and end on the 30<sup>th</sup> of November of every year.

# **6** Elections

The country shall be divided into two (2) Sections: the Eastern Section (6.1) and the Western Section (6.2).

### 6.1 Eastern Section

**6.1.1** The Province of Quebec shall be represented by five (5) Directors, of which three (3) are Board Members of the Quebec Ayrshire Society and two (2) are elected at the Annual Meeting of the Quebec Ayrshire Society.



**6.1.2** The four (4) Atlantic Provinces (Nova Scotia, Prince Edward Island, New Brunswick, and Newfoundland) shall be represented by one (1) Director, who is a Board Member of the Atlantic Ayrshire Association.

### 6.2 Western Section

- 6.2.1 The Province of Ontario shall be represented by two (2) Directors, who are Board Members of Ayrshire Ontario.
- **6.2.2** The four (4) Western Provinces (British Columbia, Alberta, Saskatchewan, and Manitoba) shall be represented by one (1) Director, who is a Board Member of the Western Ayrshire Association.

### 6.3 Atlantic Provinces

- **6.3.1** The Atlantic Provinces shall have the possibility of electing their Director by means of written ballots.
- **6.3.2** The names of Members nominated for the Director office at Ayrshire Canada shall be sent in writing to the General Manager of Ayrshire Canada before the first (1<sup>st</sup>) day of the month of November preceding the Annual General Meeting. Ayrshire Canada shall ensure the implementation of elections.

### 6.4 Western Provinces: election of their director

- 6.4.1 The Western Provinces shall have the possibility of electing their Director by means of written ballots.
- **6.4.2** The names of Members nominated for the Director office at Ayrshire Canada shall be sent in writing to the General Manager of Ayrshire Canada before the first (1<sup>st</sup>) day of the month of November preceding the Annual General Meeting. Ayrshire Canada shall ensure the implementation of elections.

### 6.5 Appointment of a Director by the Board of Directors

In the event that any part of any Section described under Sections 6.1 and 6.2 is unable to appoint a Director to the Board of Directors of Ayrshire Canada, the Board of Directors shall ensure, if it feasible, the organization of an election in order to elect a Director.

6.5.1 With no obligation that this Director be a Board Member of this Section.

### 6.6 East - West election sequence

- **6.6.1** Elections of Eastern Section Directors shall take prior to the Annual General Meetings which are held in odd years.
- **6.6.2** Elections of Western Section Directors shall take place prior to the Annual General Meetings which are in even years.

### 6.7 Disclosure of elected directors

As per each of the four (4) regional or provincial Associations' respective by-laws, after the election of their respective Director(s), the name(s) of their designated Director(s) to represent their region at the Ayrshire Breeders' Association of Canada shall be sent in writing to the National Association's head office before the Annual General Meeting.

### 6.8 Voting

- **6.8.1** Electronic Voting: The Board of Directors shall have the power to authorize electronic voting. According to the rules defined in the guide of procedures of the association.
- 6.8.2 Paper Voting (Traditional Voting System)
  - 6.8.2.1 The ballot shall not include the name of the voter.
  - **6.8.2.2** The ballot shall be enclosed in a non-identifiable and unsealed envelope, which in turn shall be enclosed in a larger envelope identified with the name of the voter.
  - 6.8.2.3 The necessary envelopes shall be provided to all Members when sending the ballots.
- 6.8.3 To be valid, the ballot shall:
  - **6.8.3.1** Be signed on the back by the General Manager.
  - **6.8.3.2** Be correctly filled by the Member, by indicating the name of the person for whom he is voting.
  - **6.8.3.3** Be returned to the General Manager's office in the manner prescribed no later than the 30<sup>th</sup> of November preceding the Annual General Meeting.
- **6.8.4** The General Manager of the Association and a person mandated by the Executive Committee, but not affiliated with the Association:
  - 6.8.4.1 Shall open the envelopes and count the ballots.
  - **6.8.4.2** The people responsible for counting ballots shall verify and destroy the outer envelope before opening the inner envelope containing the ballot.
- 6.8.5 In the event of a tied vote, the General Manager shall have a casting vote.
- **6.8.6** A written declaration of the election result shall be certified by the signatures of both the Association's General Manager and the person mandated by the Association's Executive Committee.
- **6.8.7** As soon as the certified declaration is filed, the General Manager of the Association shall advise in writing every Member elected to the Board of Directors.
- **6.8.8** In the event of a post office strike, the General Manager shall have the power to accelerate or delay the entire election process.
- 6.8.9 Ballot Format:

### AYRSHIRE BREEDERS' ASSOCIATION OF CANADA and the logo BOARD OF DIRECTORS ELECTIONS (year)

Choose between the following candidates for the National Director office for the region of (region indicated on the ballot)

### Name:

### Address:

(Number of names as per the number of candidates)



# 7 Officers

### 7.1 Board of Directors

- 7.1.1 Unless stated herein to the contrary, the affairs and business of the Association shall be conducted by a Board of Directors elected in accordance to the rules listed in Section 6 of the Bylaws.
- **7.1.2** Each Director shall be elected for a two (2)-year term. Their term starts immediately after the Annual General Meeting following his election and ends after his second Annual General Meeting.
- 7.1.3 All Members, as conferred by Sections 3.2.1 and 3.2.2, can be elected as Director.
- 7.1.4 All Directors can be re-elected.
- 7.1.5 The Board of Directors shall meet after every Annual General Meeting to elect among themselves the Members of the Executive Committee.
- 7.1.6 The Board of Directors shall have the power to establish or dissolve committees made of Directors and/or Members of the Association.
- 7.1.7 The Board of Directors shall authorize the work to be completed by the committees and establish a general program for the year.
- 7.1.8 The Board may delegate any of its powers to the Executive Committee.
- **7.1.9** The Board of Directors shall have the power to suspend or expel any Member who fails to comply with the rules and regulations set forth in the Association's Bylaws, or whose conduct is, in the opinion of the Board, prejudicial to the interests of the Association, provided two-thirds (2/3) of the Board Directors present are in agreement.
- **7.1.10** The Board of Directors shall have the power for reasonable reasons or grounds, prohibit any member suspended or expelled from registering any pedigrees or transfers in the Association Herd Book.
- 7.1.11 The Board of Directors shall have the power to reinstate any Member suspended or expelled, provided two-thirds (2/3) of the Board Directors present are in agreement.
- **7.1.12** The Board of Directors shall have the power to accept as a Member any person, company, or partnership expelled from another Association incorporated under the Animal Pedigree Act, provided two-thirds (2/3) of the Board Directors present are in agreement.
- **7.1.13** The Board of Directors shall have the power to reject any membership application if this application. Consistent with the rules of membership and the mission statement and objectives of the association.
- 7.1.14 The Board of Directors shall determine fee rates of all services provided by the Association, in accordance with Section 32.3.
- 7.1.15 The Board of Directors shall appoint representatives to the various organizations.
- 7.1.16 Any position that has become vacant on the Board of Directors may be filled by a Board of Directors' resolution, and the newly-appointed Director shall take office upon appointment and for the duration of his term.
  - **7.1.16.1** The Board shall meanwhile have the power to continue to fulfil its functions provided a quorum still exists at each reunion.
- 7.1.17 The Board of Directors shall determine what hereditary characteristics are considered undesirable as well as their form of publication, in accordance to Section 28.



- **7.1.18** The "Rules and Regulations Guide" shall be a reference tool for the Board of Directors, to which they may make any changes deemed necessary. It shall be available upon request at the Ayrshire Breeders' Association of Canada.
- **7.1.19** The Board of Directors shall not have the power to authorize the registration of any animal whose pedigree does not comply with Sections 21, 22, and 23 of the Bylaws.
- **7.1.20** The Board of Directors shall have the power to authorize the registration of certain animals for specific needs, in accordance to Section 23.1.6.
- **7.1.21** The Board of Directors shall hire the service provider designated as the Registration Office, in accordance to Section 26.2.
- **7.1.22** The Board of Directors shall ensure the implementation of elections in the event that any part of any Section (Section 6.1 and 6.2) is unable to appoint their representative(s) to the Board of Directors
- **7.1.23** The Board of Directors shall determine the type and kind of optional identifications that shall be accepted according to article 21.2.
- 7.1.24 The board of directors determines the categories of members.

### 7.2 Executive Committee

- **7.2.1** The Executive Committee shall be made up of five (5) Directors, of which three (3) are from the Eastern Section and two (2) are from the Western Section. The President and Vice-President of the Board automatically sit on the Executive Committee.
- **7.2.2** The Executive Committee shall conduct the affairs and business of the Association in the absence of the Board of Directors.
- 7.2.3 The Executive Committee shall be elected by the Board of Directors.
- **7.2.4** The Executive Committee shall not have the power to reinstate any Member suspended or accept as a Member any person, company, or partnership previously expelled from another association.

### 7.3 President

- **7.3.1** The President shall hold office for a one (1) year term with a maximum of two (2) consecutive one (1)-year terms or until his successor has been elected. The Past President cannot be reelected as President for two (2) years following his presidential term.
- **7.3.2** The President shall preside Annual General Meetings and the meetings of the Board of Directors and of the Executive Committee.
- **7.3.3** The President shall provide general oversight over the affairs and business of the Association and, generally, take all measures and execute all tasks normally carried out by the Presidents of similar associations.
- **7.3.4** The foregoing notwithstanding, the President shall only be entitled to record his vote in the event of a tied vote, in which case he shall have a casting vote.

### 7.4 Vice-President

7.4.1 The Vice-President shall hold office for a one (1) year term or until his successor has been elected. In the absence of the President, the Vice-President shall perform all of the President's duties.

### 7.5 General Manager

The Board of Directors shall appoint a General Manager or a head office administrator.



#### 7.5.1 General Manager's Duties

Under the authority of the Board of Directors or the Executive Committee, the General Manager shall plan, organize, manage, and control all of the activities and services of the Association, as well ensure liaison between all levels of the Association.

The General Manager shall also perform the following duties:

- Manage human and material resources assigned to the head office;
- See to the compliance and application of the bylaws and rules of the Association;
- Oversee the bookkeeping accuracy and control the Association's finances;
- Coordinate the work of the various committees;
- Attend all administrative meetings of the Association;
- See to the drafting and keeping of minutes;
- See to the organization of the Annual General Meeting and the drafting of the annual report;
- Represent the Association at various activities, events, and functions;
- Closely collaborate to the publication of the Canadian Ayrshire Review;
- See to the establishment of programs for the development of the Association;
- Execute any other tasks assigned to him by the Board of Directors or the Executive Committee.

#### 7.6 Registrar

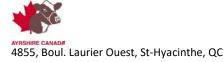
- 7.6.1 The Board of Directors shall appoint the Registrar or his representative.
- **7.6.2** The Registrar shall be referred to as the Registrar or the Registration Office.
- 7.6.3 The Registrar shall keep updated and safeguard all pedigree records of the Association.
- 7.6.4 The Registrar shall record all pedigrees and transfers as specified.
- **7.6.5** The Registrar shall also perform any other duties or tasks pertaining to pedigree record keeping and requested by the Board of Directors.

### 7.7 Signing Officers

The Association's signing officers shall be the President, the Vice-President, and the General Manager or head office administrator. Two signatures among these (3) shall be required to sign on behalf of the Association.

### 8 Directors' and Officers' Indemnity

Every Director or officer of the Association, and any other person who has undertaken or is about to undertake any obligation on behalf of the Association, and such person's heirs, executors, administrators, and other legal representatives respectively, shall be indemnified and kept harmless, subject to the provisions of all applicable statutes, out of the funds of the Association from and against all costs, charges, and expenses, including any amount paid to settle an action or satisfy a judgment, that are reasonably incurred in respect of any civil, criminal, or administrative action or proceeding to which the person is made a party by reason of being or having been a Director or officer or other person who has accepted or undertaken an obligation on behalf of the Association, and otherwise in connection with the execution of duties or obligations on behalf of the Association, except where or to the extent the costs, charges, or expenses are occasioned by the wilful neglect or default of the person seeking the indemnity.



### 9 Meetings

### 9.1 Board of Directors Meetings

- **9.1.1** The first meeting of the Board of Directors shall be held as soon as possible following the Association's Annual General Meeting, in accordance to Section 7.1.5.
- **9.1.2** Ordinary and extraordinary Board of Directors Meetings shall be held at any time and place during the year to see to the affairs and business of the Association.
- 9.1.3 Meetings may be held through electronic means.
- 9.1.4 Electronic voting may be carried out in accordance to Section 6.8.1.
- **9.1.5** The General Manager, the President or a Board's majority shall have the power to call ordinary or extraordinary meetings as deemed advantageous for the affairs and business of the Association.
- 9.1.6 The quorum shall be a majority of the Board Directors in accordance to Section 11.1.
- **9.1.7** No business other than that specified in the Notice shall be acted upon unless at least threequarters (<sup>3</sup>/<sub>4</sub>) of the Board Directors are present in accordance to Section 10.1.3.

### 9.2 Executive Committee Meetings

**9.2.1** The meetings of the Executive Committee shall be subject to the same rules as those prescribed in Section 9.1 of the Bylaws, with the exception of Section 9.1.1.

### 9.3 Annual General Meeting

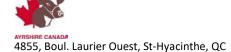
- **9.3.1** The Annual General Meeting of the Members shall be held every year within a reasonable time following the end of the Association's fiscal year, at such date, time, and place as the Board may determine.
- **9.3.2** The purpose of the Annual General Meeting shall be to receive and review the list of Directors, the Financial Statements, and the Auditors' Report, to appoint Auditors, and to review and transact all items of business as may lawfully come before the Annual General Meeting.
- **9.3.3** A copy of the Annual Report, a list of the elected Directors and Officers, the meeting's minutes, as well as general information on the affairs and business of the Association shall be forwarded to the Minister of Agriculture of Canada within twenty (20) days following the Annual General Meeting.

#### 9.4 Special General Meeting

- **9.4.1** Upon request from the Board or at written request of fifty (50) Members, the Executive Committee shall call a Special General Meeting.
- 9.4.2 At such place, date, and time as the Committee may determine.
- **9.4.3** A Special General Meeting shall have the same powers as any Annual General Meeting called by the Board.

### 9.5 Agenda

The agenda of any Annual or Special General Meeting shall include the following items:



- 1. Quorum call;
- 2. Adoption of the last meeting's minutes;
- 3. Presentation of the Directors;
- 4. Financial Report;
  - 4.1. Auditors' Report
  - 4.2. Financial Report
- 5. Officers' and Committees' Reports ;
- 6. Amendments and Resolutions;
- 7. Appointment of Auditors;
- 8. New Business;
- 9. Adjournment.

### **10 Notices**

### 10.1 Notices of Board of Directors Meetings

- **10.1.1** The notice of a regular Board of Directors Meeting shall be given in writing (electronically, mail, etc.) by the General Manager, on instructions of the General Manager or President of the Board at least seven (7) days before the proposed date.
- **10.1.2** The notice of a special Board of Directors Meeting shall be given with twenty-four (24) hours notice, which may be given over the phone or electronically, providing that three-quarters (3/4) of the Board have consented to holding such a meeting.
- **10.1.3** No business other than that specified in the Notice shall be acted upon unless at least threequarters (<sup>3</sup>/<sub>4</sub>) of the Board are present.
- **10.1.4** The notice shall include the date, time and place of the meeting and the purpose or purposes for which the meeting is being held.

### **10.2** Notices of Executive Committee Meetings

- **10.2.1** The notice of Executive Committee Meetings shall be subject to the same rules as those prescribed in Section 10.1 of the Bylaws.
- 10.3 Notices of Annual and Special General Meetings
  - **10.3.1** For all Annual and Special General Meetings, a notice of at least thirty (30) days shall be given to all Members by mail or electronically, to the last known address, in the form of a circular letter indicating the date, time and place of the meeting.
  - **10.3.2** The mailing of such circular letter may be replaced by the publication of a notice in the Canadian Ayrshire Review and/or on the official website of Ayrshire Canada.

### 11 Quorum

- 11.1 Board of Directors: the quorum shall be a majority of the Board.
- 11.2 Executive Committee: the quorum shall be a majority of the Committee.
- 11.3 Annual General Meeting or Special General Meeting: the quorum shall be twenty five (25) Members.



### **12 Minutes**

- 12.1 A copy of the minutes of each Board of Directors Meeting or Executive Committee Meeting shall be forwarded to every Director within a reasonable timeframe after the Meeting.
- 12.2 A copy of these minutes shall also be made available to any Member of the Association, in accordance to Section 19.1.
- 12.3 Minutes shall be safeguarded, in accordance to Section 19.3.

### **13 Auditors**

- 13.1 A Chartered Accountant shall be appointed annually by the general vote of the Annual General Meeting as Auditor, and his duty shall be to examine and audit the Association's accounts and to present a report to the Members of the Association at the Annual General Meeting.
- 13.2 This report shall include a detailed statement duly audited of receipts and expenditures for the preceding year and of the assets and liabilities of the Association.
- 13.3 In the event that the Auditor so appointed is unable or unwilling to act and it becomes necessary in any year to appoint a substitute, the Board shall appoint another Chartered Accountant as Auditor until the next Annual General Meeting

### 14 Expenses, Income and Property

- 14.1 The income and property of the Association, from whatever source derived, shall be applied solely towards the promotion and furtherance of the objects of the Association and no part thereon shall be paid or transferred directly or indirectly by way of bonus or otherwise as profits or gains to Members of the Association, past, present or future, or any other person claiming part of this income through a Member.
- 14.2 However, nothing therein contained shall prevent the bona fide payment or remuneration to any General Manager, Treasure, Officer, Registrar, Employee or other person for services actually rendered to the Association, whether such are Members of the Association or not, and the expenses of the Directors or other Officers incurred in doing the business of the Association.

### **15 Investment of Funds**

The Board of Directors shall have an Investment Policy to which the fund manager shall be subject. The Board shall review this Policy as deemed necessary.

### **16 Bylaws Amendments**

### 16.1 The present Bylaws

- **16.1.1** These Bylaws may be amended at any Annual General Meeting or Special General Meeting of the Association by the affirmative vote of two-thirds (2/3) of the Members present.
- **16.1.2** When amendments are passed at the Annual General Meeting, the General Manager shall submit three (3) copies to the Minister of Agriculture of Canada for approval.



### 16.2 Amendment Proposal

- **16.2.1** All proposed amendments to be discussed at an Annual General Meeting shall be put in writing and signed by two (2) Members in good standing and received by the General Manager at the Association head office at the latest by the 15<sup>th</sup> of December prior to the date of such meeting.
- **16.2.2** All proposed amendments to be discussed at a Special General Meeting shall be put in writing and signed by two (2) Members in good standing and received by the General Manager at the Association head office at least thirty (30) days prior to such meeting.
- **16.2.3** All proposed amendments shall be listed in an Annual or Special General Meeting's notice in order to be discussed at such meeting.

# 17 Consultation of Members to Amend the Articles of Incorporation

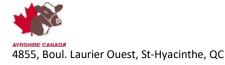
- 17.1 Consultation of the Members of the Association for the purpose of changing the articles of incorporation of the Association, amalgamating with one or more associations or dissolving the Association shall be done in accordance with the laws of the Government of Canada.
- 17.2 Members shall be consulted in writing, at their last known address, by mail or electronically, and a period of ninety (90) days shall be granted to respond.

### 18 Corporate Seal

- 18.1 The corporate seal of the Ayrshire Breeders' Association of Canada shall be affixed on all documents certified by the Association.
- 18.2 For computer-generated forms, a computerized form of the corporate seal shall be used instead.

### **19 Books and Records**

- 19.1 The Association shall keep in a book or electronic register a copy of the Bylaws, Articles of Incorporation and minutes of all meetings so anyone who wishes to may consult them.
- **19.2** A register entitled "Canadian Ayrshire Herd Book" shall be kept by the Association.
  - **19.2.1** Records contained in the "Canadian Ayrshire Herd Book" shall be made available in such form and at such price as the Board may determine.
- 19.3 The Association shall keep a book or electronic register of the minutes of all Annual and Special General Meetings, Board Meetings, Executive Committee Meetings, and of every meeting of every committee.
- 19.4 The Association shall keep an account book or electronic register of each fiscal year for a period of fifteen (15) years.
- 19.5 The Association shall keep a document entitled "Rules and Regulations Guide", which serves as a reference tool. The Board may make any changes deemed necessary to it, in accordance to Section 7.1.18.



### 20.1 Pedigree Committee

- **20.1.1** The General Manager, the Registrar and the National Fieldman shall constitute the Pedigree Committee.
- **20.1.2** The quorum for a meeting of the Pedigree Committee shall be two (2) persons and decisions shall be binding if these two (2) persons are in agreement.
- **20.1.3** The Committee shall have the power to authorize a change of ownership and the registration of a pedigree in such cases where obtaining the required signatures or information is, for some reason, impossible.
- **20.1.4** The Committee shall have the authority to accept registration applications for animals of over twenty-four (24) months of age, provided such applications are accompanied by an explanatory statement and in accordance with Section 23.
- **20.1.5** The Committee shall have the authority to request parentage testing for any female or male animal.
  - **20.1.5.1** Following the results, if the registration record needs to be amended, the correction and parentage testing costs shall be paid by the breeder.
- **20.1.6** The Committee shall have the authority to issue an amended certificate of registration, provided:
  - 20.1.6.1 Satisfactory evidence of the animal's identity is presented;
  - 20.1.6.2 A declaration made by the owner before a notary or commissioner is presented;
  - 20.1.6.3 A properly signed registration amendment application is filed;
  - 20.1.6.4 That Section 23 is complied with.
- 20.1.7 Any Committee's decision receiving majority support shall be final.

**20.1.7.1** If the vote is tied, the matter shall be submitted to the Executive Committee for a decision.

**20.1.8** The Committee shall not have the authority to register any animal whose pedigree does not comply with Section 23 of the Bylaws.

### 20.2 Disciplinary Committee

As required, a Disciplinary Committee shall be established by the Board of Directors, in accordance with Section 7.1.6.

- **20.2.1** The Committee shall be known as the Disciplinary Committee.
- **20.2.2** The Committee shall be constituted of three (3) Members appointed by the Board of Directors. They shall hold office for one (1) year or until a successor is appointed.
- **20.2.3** The Board of Directors may appoint a Chairman, or failing that, the Committee Members shall elect one among themselves.
- **20.2.4** Where a Member of the Committee has a valid reason not to act, the Committee shall have the authority to appoint a substitute.
- 20.2.5 The Committee shall also have the authority to seek legal counsel.
- **20.2.6** The Committee shall be advisory only, with no authority to impose penalties or disclose information, except as directed by the Executive Committee or its representative.



- **20.2.7** The Committee shall act as an investigative committee charged with the responsibility of assessing the accuracy of the evidence as well as the magnitude of the offence;
- **20.2.8** The Committee shall recommend measures to be taken by the Executive Committee or its representative. Recommended measures may take the form of an official hearing.
- 20.2.9 The Committee shall only take direction from the Executive Committee or its representative.

#### 20.3 Breed Improvement Committee

- **20.3.1** The Committee is constituted of persons appointed by the Board of Directors. They shall hold office for three (3) years or until a successor is appointed.
- **20.3.2** The Committee shall take an interest in the genetic component of the breed, for example the acceptance of new foreign genetics.
- **20.3.3** The Committee shall ensure the follow-up of the genetic improvement program implemented to improve the breed.
- 20.3.4 The Committee shall be advisory only.
- **20.3.5** The Committee shall recommend measures to be taken by the Board of Directors or its representative. The recommended measures may take the form of an official hearing.

### 21 Individual Identification of Animals

#### 21.1 Mandatory Identification

Animals to be registered in the Herd Book shall be individually identified at birth by two ear tags/devices properly attached and uniquely numbered which are of a type and kind determined by the Board of Directors to be suitable and appropriate for identification.

#### 21.2 Optional Identification

The Board of Directors shall determine the type and kind of optional identifications that shall be accepted in accordance with article 7.1.23.

### 21.3 Tattoo Letters (Optional)

- **21.3.1** A breeder shall apply to the Registration Office for, and be allotted, tattoo letters for their exclusive use in identifying animals of their herd.
- 21.3.2 Each animal tattoo shall include:
  - **21.3.2.1** The owner's tattoo letters at birth;
  - **21.3.2.2** A number which reflects the chronological order in which the animal was born during the year, starting with one (1);
  - **21.3.2.3** The designated letter indicating the year of birth, for example: "A"=2013, "B"=2014, "C"=2015, etc. (Letters I, 0, Q, and V are not used to indicate the year of birth).
- **21.3.3** The tattoo shall be made in the left or right ear of each animal, as requested by the Ayrshire Breeders' Association of Canada.
- **21.3.4** In the event of a change in the name of a partnership or company, or if a member is taken into partnership, the registered owner or his authorized representative may apply for tattoo letters free of charge to the Registrar. Tattoo letters may also be transferred from a deceased owner to his heir.



### 21.4 Herd Prefix

- **21.4.1** Each breeder who registers cattle shall have a registered herd prefix to be used as the first word of the name of the animals which he bred. When a breeder does not have a prefix, the Registrar shall assign him one, based on the suggestions of the breeder.
- **21.4.2** Such prefix shall be reserved for the exclusive use of the Member and shall be used as the first word of the name of all offspring resulting from a service to a female owned at the time of service by such Member.
- **21.4.3** Where a female is owned by more than one Member, the prefix of any one of the owners or a new prefix may be used in naming resulting progeny.
- 21.4.4 In the event of a change in the name of a partnership or company, or if a member is taken into partnership, the prefix may be transferred upon application to the Registrar by the registered owner or the owner's authorized representative and by paying the fees prescribed by the Association. A prefix may also be transferred from a deceased owner to his heir, provided the prescribed fees are paid in accordance with article 32.
- **21.4.5** A registered herd prefix may be used by another person or entity provided the registered owner forwards a letter of consent to the Registrar and the animals are maintained in one breeding unit. This regulation shall not apply to prefix registered to companies.
- **21.4.6** The Registrar or the Board shall have the power to refuse any herd prefix that could be misleading.
- **21.4.7** If an owner does not use his registered herd prefix for the purpose of registering any animals for a period of fifteen (15) years, he shall forfeit it.
- **21.4.8** A registered prefix may be transferred to any person or persons upon application to the Registrar by the registered owner and by paying the fees prescribed in Section 32.
- 21.4.9 A prefix may be transferred free of charge from a deceased owner to his heir.

### 21.5 Names of Animals

- **21.5.1** Names shall not contain more than thirty (30) letters, spaces or characters, including the herd prefix and numerical affix if necessary.
- 21.5.2 It shall not be permissible to change the name of an animal after it has been registered thirty (30) days, except in cases where bulls to be used for artificial insemination have names that are similar or too long to respect the electronic limitation or do not comply with Section 21.5.1.
- **21.5.3** Animals from other countries shall be registered with the same name under which they were registered in the herd book of the country from which they came.
- **21.5.4** The Registrar or Board shall refuse to register animals under names that are misleading, either as to origin or relationship or otherwise, or under names that are obscene or profane.
- **21.5.5** Names shall always include the breeder's herd prefix, in accordance to Sections 21.4.1 and 21.4.2.



# **22 Registration Status**

There shall be two registration categories: percentage status (22.1) and purebred status (22.2).

### 22.1 Percentage Status

- **22.1.1** A female animal shall be registered as percentage if its Ayrshire inheritance is less than 87.5%.
- **22.1.2** A male animal shall be registered as percentage if its Ayrshire inheritance is less than 93.75%.
- **22.1.3** An animal with more than 50% Ayrshire inheritance must display typical Ayrshire characteristics, including the red and white or white or red colour.

### 22.2 Purebred Status

Shall be eligible to the Ayrshire purebred status, provided their Ayrshire characteristics include the colour red and white or white or red:

- 22.2.1 Female animals with no less than 87.5% (7/8) Ayrshire inheritance.
  - **22.2.1.1** For purpose of calculating Ayrshire heredity, for a female with a genetic inheritance varying between 87.5% and 93.75 %:
    - 22.2.1.1.1 The percentage will be indicated on the registration certificate
    - 22.2.1.1.2 The percentage will be used to calculate the progeny's Ayrshire heredity
- 22.2.2 Male animals with no less than 93.75% (15/16) Ayrshire inheritance.

# 23 Eligibility for Registration

### 23.1 General Rules

The following animals shall be eligible for registration:

- **23.1.1** All purebred females (87.5% and more) between twelve (12) and twenty-four (24) months of age shall:
  - **23.1.1.1** Be approved by the Pedigree Committee.
  - **23.1.1.2** Parentage testing shall be requested as per the directives of the Committee and Section 26.4.
  - **23.1.1.3** Parentage testing shall be carried out at the owner's expense, in accordance with Section 32.
- 23.1.2 All purebred females (87.5% and more) of more than twenty-four (24) months of age shall:
  - **23.1.2.1** Be approved by the Pedigree Committee, in accordance to Section 20.1.4.
  - 23.1.2.2 Parentage testing shall be requested as per the directives of the Committee and article 26.4.
  - **23.1.2.3** Parentage testing shall be carried out at the owner's expense, in accordance with Section 32.
- **23.1.3** A female shall be mated to only one bull during the same heat period, otherwise the resulting progeny shall automatically be parentage tested prior to being registered, provided the results do not exclude the sire, the dam or both parents.
- **23.1.4** Upon recommendation from the Breed Improvement Committee, the Board shall have the power to authorize the registration of certain animals for specific needs, in accordance to Section 7.1.20.



### 23.2 Artificial Insemination

- **23.2.1** Animals born in Canada resulting from the use of artificial insemination shall be eligible for registration in accordance to Section 23.1. Their level of purity shall be determined in accordance to Sections 22.1 or 22.2.
- **23.2.2** When imported semen is used, the bull shall be registered in a herd book that is recognized and approved by this Association. Their level of purity shall be determined in accordance to Sections 22.1 or 22.2.
- **23.2.3** The Board of Directors may establish any regulations deemed necessary to ensure the oversight and monitoring of artificial insemination.
- **23.2.4** No animal born in Canada resulting from the use of artificial insemination shall be eligible for registration unless it complies with Section 23.1 of the Bylaws.

### 23.3 Embryos

- **23.3.1** Calves born in Canada propagated by embryo transplants shall be eligible for registration in accordance to Section 23.1. Their level of purity shall be determined in accordance to Sections 22.1 or 22.2.
- **23.3.2** Such animals shall be parentage tested, in accordance to Section 26.4 of the Bylaws, at the owner's expense and at the discretion of the Registrar.
- 23.3.3 The dam's and sire's DNA shall be determined prior to filing the registration application.
- **23.3.4** Embryo transplant certificates shall be submitted to the Registration Office prior to or when filing the registration application.
  - **23.3.4.1** The sire and dam shall be identified in accordance to Section 21 prior to start of the program.
  - 23.3.4.2 The recipient shall be properly identified, in accordance to Section 21.

### 23.4 Imports

- **23.4.1** Imported animals or embryos shall be eligible for registration in accordance to Section 23.1. Their level of purity shall be determined in accordance to Sections 22.1 or 22.2.
- **23.4.2** Animals imported from the United States and duly transferred on the records of the foreign association shall be automatically registered without application upon receipt of the original certificates of registration or a certified copy thereof, provided such animals are identified in accordance to the requirements of the country of origin (photography, tattoo, ear tag, etc.). Their level of purity shall be determined in accordance to Sections 22.1 or 22.2.
- **23.4.3** In the case of an imported bred female, if one wishes to eventually register the animal's progeny, service information shall be verified with the association with which the sire is registered.



# 24 Application for Registration

- 24.1 Applications for registration of animals born in Canada shall be made to the Registration Office by using the forms supplied by the latter or via a computerized registration system recognized by Registration Office.
- 24.2 Forms shall be filled and signed by the owner of the animal or his authorized representative on the day of birth.
- 24.3 Forms shall be accompanied by an artificial insemination report or, in cases of natural service, be signed by the owner of the sire or his representative at the time the dam was served.
- 24.4 For applications filled through a computerized registration system, a standard electronic registration agreement shall be signed; thus, the signature of the owner or his authorized representative shall no longer be required for each registration application.
- 24.5 Applications for registration of a calf propagated by embryo transplant shall be accompanied by the forms mentioned in Section 23.3.4.
  - 24.5.1 This regulation shall not apply to calves propagated by embryo transplant that have be purchased as embryos and previously transferred prior to their birth.
- 24.6 Where a calf resulting from embryo transfer has been sold prior to birth, and a transfer of ownership duly recorded by the Association, such calf may be registered in the name of the owner. The prefix in the name of the animal and the person designated as breeder shall be governed by Sections 21.4.
- 24.7 Registrations of Canadian born animals shall be made inthe name of the owner of the dam on the date the calf was born.
- 24.8 When a change of ownership takes place before registration of the animal, the application for registration shall be accompanied by the ownership transfer application, in accordance to the format provided in Section 27 of the Bylaws.
- 24.9 The breeder of an animal shall be the owner of the dam at the time of service.
- 24.10 Animals shall be named in accordance to Section 21.5 of the Bylaws.
- 24.11 Application for registration of imported animals shall:
  - 24.11.1 Be signed by the importer or his authorized representative;
  - 24.11.2 Show the date of importation and be accompanied by a certificate of registration proving that the animal was registered in their country or origin;
  - 24.11.3 Show that the animal was imported in the name of the Canadian importer.
  - 24.11.4 If an animal is bred, Section 23.4.3 shall apply.
- 24.12 It is understood that the particulars given on the application for registration of an animal shall be correct. If it is subsequently discovered that the particulars given were incorrect or fraudulent, the Registrar shall suspend and cancel the registration.
  - 24.12.1 Pedigrees incorrectly registered may be cancelled and re-recorded with the appropriate information provided by the owner or Registrar at the expense of the original applicant for registration.
  - 24.12.2 It is understood that neither the Association nor the Registration Office shall be held responsible for any loss or damage that may be sustained through the suspension, cancellation, or correction of registration documents.



- 24.13 The resulting progeny of an animal in co-ownership may be exclusively registered in the name of a specific co-owner and shall be considered of his own breeding and bear his herd prefix. Consent shall be obtained from all co-owners.
- 24.14 Any person suspended or expelled from membership shall not be allowed the privilege of recording pedigrees or transfers in the records of the Association.
- 24.15 Registration fees shall be determined in accordance to Section 32.

# **25 Registration Certificates**

### 25.1 Registration Certificates

The Certificate of Registration shall contain the following information:

- 25.1.1 The name and logo of the Association;
- **25.1.2** Following information concerning the animal: its name, its date of birth, its identification data in accordance to Section 21, its sex, its registration number, and the names and registration numbers of the animal's parents and grand-parents if known.
  - **25.1.2.1** For a male, the names and registration numbers of the animal's parents shall be known and included on the Certificate;
- 25.1.3 The name(s) of the breeder and current owner of the animal;
- 25.1.4 The name of the Herd Book recording the registration;
- **25.1.5** The purity of the animal, as determined by Section 22.1 and 22.2;
- **25.1.6** The signature of the Registrar and the honorary signature of the President.

### 25.2 Duplicate of Registration Certificates

A duplicate Certificate may be issued if the registered owner or his authorized agent files a statutory declaration on a form supplied by the Registration Office, showing in a satisfactory manner that the original is lost or destroyed or unobtainable, or a duplicate Certificate may be issued if the application is certified by the Registrar.

**25.2.1** The fees are determined in accordance to Section 32.

# **26 Pedigree Registration**

### 26.1 Herd Book

A register entitled "Canadian Ayrshire Herd Book" shall be kept by the Registration Office in accordance to Section 19.2.

- 26.1.1 The Herd Book shall contain a record of the pedigree of registered animals, recorded therein in such form as the information on the Certificate of Registration, in accordance with Sections 25 and 26.
- **26.1.2** The Herd Book shall also contain any other information which may be requested by the Board of Directors.



### 26.2 Registration Office

- **26.2.1** The Registration Office, located in Canada, shall designate the service provider hired by the Board, in accordance with 7.1.21.
- **26.2.2** The Registration Office shall provide proof of registration in the form of a Certificate of Registration or a computer generated record for every animal registered in the Herd Book, presented in the prescribed forms by Sections 24 and 25.
- **26.2.3** The Registration Office shall publish any other information as determined by the Board, in accordance to the requirements and Bylaws of the Association.
- **26.2.4** The Registration Office shall ensure the oversight of the Herd Book database.

### 26.3 Herd Records

- **26.3.1** It shall be the duty of each Member or other person registering cattle in the Herd Book to make and retain for a minimum period of fifteen (15) years, in a record system, a complete and consecutive record showing:
  - 26.3.1.1 The date, name and identification number of every animal served;
  - 26.3.1.2 The name and identification number of the sire used;
  - 26.3.1.3 The date of calving, ear tag number and sex of calf.
- **26.3.2** Private records shall at all times be open to the inspection to Officers of the Association, officials of the Ministry of Agriculture of Canada and the Registration Office.

#### 26.4 Parentage Testing

- **26.4.1** The Registrar shall have the power to request at any time from an owner of an animal that any of his animals be parentage tested for the purpose of verifying registration applications and records on file.
- **26.4.2** However, it will be standard procedure for the Registrar to require one (1) animal out of every seven hundred (700) applications for registration to be parentage tested and one (1) animal out of every thirty-five (35) applications for registration to be parentage tested for animals resulting from an embryo transplant. If the chosen animal cannot be tested, then an alternate one from the same herd will be picked.
- 26.4.3 Parentage tests accepted for registration are blood typing, deoxyribonucleic acid (DNA) (microsatellite) testing and genomic testing.
- 26.4.4 In some specific situations and according to the requirements of the Registrar, the genotype of an animal can be recreated at the expense of the breeder who requests it.)

# 27 Transfer Certificates

### 27.1 Transfer Certificates

According to article 64(J) of the Animal Pedigree Act, "No person shall (...) sell, as registered or identified, or as eligible to be registered or identified, or as purebred, any animal without providing to the buyer thereof within six months after the sale, the animal's duly transferred certificate of registration or certificate of identification."

- 27.1.1 An application for transfer of ownership of an animal or embryo shall,
  - 27.1.1.1 Include the name of the purchaser;
  - 27.1.1.2 Include the date of the sale;
  - **27.1.1.3** Be signed by the seller or his authorized representative who shall cover the cost, in accordance to Section 32.



- 27.1.2 If an animal is bred at the time of the transfer of ownership,
  - **27.1.2.1** A service certificate shall be completed and signed by the owner of the sire or his authorized representative.
  - 27.1.2.2 In cases of artificial insemination, the seller or his authorized representative shall complete a certificate of service or forward the artificial insemination report.
- **27.1.3** The application for transfer of ownership and the Certificate of Registration shall be forwarded to the Registration Office, which shall record and approve the transfer of ownership.
- 27.1.4 If the sale of an animal takes place, and a transfer of ownership is made on the records of the Association, and if it is subsequently discovered that the animal sold is not the animal represented on the records, the Registrar shall, on the discovery of same,
  - 27.1.4.1 Declare the transfer void together with any entry or transfer of descendants of such animal;
  - 27.1.4.2 Refuse all subsequent registration applications or transfers dependent on the signature of the person implicated in such sale or transfer.
  - 27.1.4.3 Any such action taken by the Registration Office shall be reported to the Board.
- 27.1.5 It is understood that the particulars given on the application for transfer of ownership shall be correct. If it is subsequently discovered that the particulars given were incorrect or fraudulent, the Registrar shall suspended and cancel the transfer.
  - **27.1.5.1** Transfers of ownership incorrectly registered may be cancelled and re-recorded with the appropriate information by the owner or Registrar at the expense of the original applicant.
- **27.1.6** It is understood that neither the Association nor the Registration Office shall be held responsible for loss or damage that may be sustained through the suspension, cancellation, or correction of transfer documents.
- 27.1.7 Any breeder who sells an animal or an embryo for breeding purposes and refuses to furnish a proper transfer of ownership shall be asked for an explanation by Registrar, which if not satisfactory to the Registrar shall be grounds for temporary suspension of all of his privileges.
- 27.1.8 Transfer of ownership forms shall be supplied by the Registration Office upon request.
- **27.1.9** Transfer of ownership fees shall be paid by the seller, in accordance to Section 32.

### 27.2 Animal Leasing

When a male or female is leased for breeding purposes, the lessor or his authorized representative shall:

- 27.2.1 Complete and sign an application for lease form supplied by the Registration Office;
- 27.2.2 Forward the form to the Registration Office to be recorded.
- 27.2.3 The lessee shall in all cases be considered the breeder of the progeny of leased females.
- 27.2.4 Application for lease forms shall be supplied by the Registration Office upon request.
- **27.2.5** Transfer and leasing fees shall be determined in accordance to Section 32.
- 27.3 Application for transfer and lease forms shall be supplied by the Registration Office.



# 28 Hereditary Characteristics

- 28.1 The Board of Directors shall determine what inherited characteristics are considered undesirable and shall define the nature, type and form of the information to be accepted and kept on file.
- 28.2 The Board shall determine the nature and extent of publication of such information in accordance to Section 7.1.17.
- 28.3 The Registrar shall compile information concerning any registered Ayrshire animal proven to be a carrier of an undesirable inherited characteristic which might affect its use or value for breeding purposes.
- 28.4 The Association, without it or any of its Officers or Members becoming liable on damages therefore, may publish or otherwise disclose any of such information or evidence.
- 28.5 For identification purposes, the Board may at any time examine, or cause to be examined, any or all of the animals of a herd suspected of carrying undesirable hereditary characteristics.

# **29 Type Classification**

The Association shall recognize a system of classification of males and females already registered in the Herd Book, based on type and individuality and designated as "Type Classification", in accordance to the rules previously established by the Breed Improvement Committee and approved by the Board of Directors of Ayrshire Canada.

Note: Type Classification was adopted in 1943.

## 30 Sanctions

- 30.1 In accordance to the Animal Pedigree Act, no person shall be denied the right to have registered or to transfer the ownership of any animal, unless that person:
  - 30.1.1 Is in arrears of fees owing to the Association;
  - **30.1.2** Has contravened a Bylaw of the Association relating to:
    - **30.1.2.1** The eligibility for registration;
    - **30.1.2.2** The individual identification of animals;
    - **30.1.2.3** The keeping of private breeding records.
  - 30.1.3 Contravenes any provision of the Animal Pedigree Act or the regulations;
  - **30.1.4** Contravenes any provision of the Health of Animals Act or the regulations thereunder relating to the identification, within the meaning of that Act, or testing of animals.
- 30.2 Any Member or Non-Member, person, company, or partnership, who fails to observe any of these bylaws and regulations, may be, upon decision of the Executive Committee or Board, suspended as a Member or breeder or expelled. Such expelled or suspended Member may be denied the right to have registered or to transfer the ownership of cattle. This decision shall be made in accordance with the Animal Act Pedigree.
- 30.3 Any person who contravenes any provision of the Animal Pedigree Act or the regulations is guilty of an offence punishable on summary conviction and liable to a fine not exceeding twenty-five thousand (25,000) dollars or guilty of an indictable offence and liable to a fine not exceeding fifty thousand (50,000) dollars.

- 30.4 Any suspended person, company, or partnership may apply for reinstatement, in accordance with Sections 7.1.9, 7.1.10, 7.1.11, and 7.1.12.
- 30.5 The provisions of the Criminal Code prescribing a time limit for making a complaint or laying an information in respect of offenses punishable on summary conviction do not apply to proceedings in respect of an offence under this Act.

### **31 General Provisions**

- 31.1 No person shall, without lawful authority, use the name of the Association or any name clearly resembling the name of the Association in a manner that is likely to deceive the public.
- 31.2 In these Bylaws, unless the context otherwise requires, words importing the singular number or the masculine gender shall include the plural number or the feminine gender.

## 32 Fees and Membership

- 32.1 Fees for services provided by the Association shall be paid to the Association or Registration Office, as agreed by both parties, for immediate deposit into the account of the Association.
  - **32.1.1** When fees are made payable to the Registration Office, the latter shall deposit to the credit of the Association upon receipt such fees into the Chartered Bank or Caisse Populaire account designated by the Association.
  - **32.1.2** When fees are made payable to the Association, the latter may forward such fees to the Registration Office for immediate deposit into the Association's account or directly collect them.
- 32.2 The Association shall have the power to directly collect membership fees.
- 32.3 The Board of Directors shall have the power to establish financial policies and determine the amount of the fees of membership and services provided by the Association, whenever the management of the affairs of the Association so requires according to Section 7.1.14..
- 32.4 The Board of Directors shall have the power to authorize the collection of additional registration, transfer or membership fees by the Registration Office on behalf of provincial or regional associations at the request of any provincial or regional association.
  - **32.4.1** Such additional fees shall be transferred to the provincial or regional associations.
  - **32.4.2** Such additional fees shall not apply to ownership transfers within the same family or incorporations of company or partnership.
- 32.5 All fees shall be determined by the Board of Directors and paid to the Ayrshire Breeders' Association of Canada in the prescribed time.

### **33 Former Bylaws**

All former Bylaws and amendments are hereby repealed and replaced by these bylaws.

